



### Internal/External Employment Opportunity

**Position Title:** Nurse Practitioner – *Bilingual Preferred*  
**Component/Team:** Oasis  
**Status:** Permanent, 0.8 FTE Part-time (28 hours per week)  
**Salary Scale:** \$86,170 - \$103,822 annualized salary plus benefits, both pro-rated to Part-time status + %10 Premium to the hourly rate for hours worked Saturday and Sunday  
**Start Date:** Immediately

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### Position Description:

The Nurse Practitioner is a member of the Oasis team and works closely with team members to provide the highest possible quality of health care services to clients. The role of the Nurse Practitioner is to work with all clients to help them achieve their desired health goals.

Oasis provides harm reduction based health and social services (including HIV and Hep C treatment) for people who use drugs who experience barriers to health and recovery due to stigma, poverty, criminalization and mental illness. Oasis core target groups include people who inject drugs, people who smoke crack and people involved in street-level sex work.

The Nurse Practitioner will provide primary health care to Oasis clients, and will prescribe Opioid Agonist Treatment (Methadone and Buprenorphine) to clients of our Rapid Access Addiction Medicine clinic.

The Nurse Practitioner will provide support to Registered Nurses seeing episodic clients in the medical clinic, and back up support to the Registered Nurses working in the supervised injection room.

The Oasis Program provides Opiate Agonist Treatment to people with opioid use disorder.

### Skills, Education and Experience:

Requirements for this position include:

#### Education and Language

- A Master's degree in nursing from a recognized university.
- Certificate of competence from the College of Nurses of Ontario as a Registered Nurse in the Extended Class with the ability to prescribe controlled substances
- Experience providing Opioid Agonist Treatment will be considered an asset.
- Under the Centre's designation to provide French Language Services this position is designated bilingual preferred:



- French (oral expression): Advanced +
- French (oral comprehension): Advanced +
- French (reading comprehension): Advanced +
- Fluency in English, both oral and written

#### **Professional Experience**

- Three to five years' experience in community and/or public health settings
- Experience working with a broad range of populations, including: people with HIV/AIDS, hepatitis C, street involved people, transgendered people, men who have sex with men, sex trade workers, people with mental illness, people with substance use disorder.
- Experience in mental health and substance use disorder.
- Experience in chronic disease management
- Experience working with clients with HIV/AIDS, hepatitis C
- Experience working within a harm reduction approach

#### **Knowledge, Skills and Abilities**

- Knowledge of the impact of social/cultural/economic factors on the determinants of health
- Knowledge, understanding, and sensitivity to the complexity of issues arising for individuals who have experienced homelessness, substance use disorder, poverty, incarceration and/or mental illness
- Excellent counseling skills
- Excellent physical assessment skills
- Familiarity with the principles of trauma-informed care.
- Strong crisis intervention skills, suicide intervention skills, organizational skills, communication skills and interpersonal skills
- Ability to work effectively in a multidisciplinary team environment.
- Ability to work collaboratively within and across multi-disciplinary teams and community partners.
- Ability to work with people with concurrent disorders and marginalized groups.
- Ability to work with clients presenting a wide range of health issues
- Commitment to and knowledge of community-based health care
- Demonstrated flexibility, sound judgment, initiative & creativity
- Proficiency in the use of computers and various software applications
- Respects and values the diversity of communities and individuals

#### **Reporting Relationship:**

As an employee of the Sandy Hill Community Health Centre, the incumbent is responsible to the Director of Oasis and through him/her to the Executive Director.

As a Nurse Practitioner, the incumbent is responsible to meeting the licensing and regulatory requirements of the College of Nurses as the professional governing body.



**Conditions of Employment:**

Hours of work will be developed in collaboration with the successful candidate to ensure a healthy work-life balance. A schedule of work will be based on the Centre's hours of operation and program requirements and may include some evenings and weekends.

An offer of employment will be conditional upon the candidate completing a criminal reference check, verification of educational requirement for this position and linguistic profile to the satisfaction of the Sandy Hill Community Health Centre.

**Accommodation:**

SHCHC will provide accommodation for applicants with disabilities in its recruitment process.

If at any stage in the selection process you require accommodation due to disability, please let us know the nature of the required accommodation.

**How to Apply:**

To apply, please visit [sandyhillchc.workable.com](http://sandyhillchc.workable.com) and select the appropriate job opening.

Clients of the Centre are welcome to apply. Should a client become the successful candidate, they will no longer be able to continue receiving services at Sandy Hill Community Health Centre. Assistance will be made available to find an alternative provider.

**POSTING DATE:** July 19, 2018

**CLOSING DATE:** July 26, 2018, 4:00 p.m.