



**INTERNAL/EXTERNAL
JOB POSTING**

Job Title:	Mental Health Counsellor - Trans Health Program CCHC Mental Health and Addictions Program
Status:	Permanent Part-time Position – 3 days/week (0.6 FTE)
Pay Scale	\$34.933/hour to \$42.088/hour
Pension and Benefits:	Excellent benefits package including Healthcare of Ontario Pension Plan (HOOPP)
Start Date:	ASAP

Are you interested in joining our growing interdisciplinary Trans Health Program?

The Mental Health Counsellor (Trans Health Program/CCHC Mental Health and Addictions Program) is a position that provides counselling services specific to:

- trans, non-binary, two-spirit, intersex and gender diverse people age 17 years and up and their families in the Trans Health Program,
- counselling services to LGBT2SQ+ adults ages 18 and up
- and/or the general public.

Centretown Community Health Centre is committed to decreasing barriers to health and social services and holds health equity and inclusion as core values.

CCHC plays a role in LGBT2SQ+ and trans health services in the Ottawa area, and has a history of providing advocacy, capacity raising and service delivery to LGBT2SQ+ populations from a “by the community for the community perspective”. The Trans Health Program evolved over several years out of increased service requests from trans, non-binary, two-spirit, intersex and gender diverse adults age 17+ seeking social and medical transition services and is based on the principals of informed consent.

Requirements:

Essential

- Masters of Social Work, or Masters of Education (Counselling) or equivalent.
- Registered with CCAP or OASW/OCSWSSW/ or the College of Psychotherapy.
- Minimum of three (3) years counselling experience.
- Lived experience as Trans, Non-binary and/or Gender Diverse.
- Demonstrated understanding of the systemic barriers Trans, Non-binary and Gender Diverse individuals face in accessing health and social services; as well as strategies to overcome these barriers.
- Demonstrated skills engaging youth age 17 years and older as well as parents and caregivers in collaborative counselling approaches.

- Demonstrated skills and knowledge related to social and medical transition including gender affirming hormone therapy and trans related surgery support for 17 year olds and adults who identify as trans, non-binary and gender diverse.
- Experience in short-term, single session, strength-based, narrative counselling approaches as well as longer term therapeutic modalities.
- High sensitivity to psychosocial, social, mental health and health needs of LGBT2SQ+ clients.
- Knowledge of mental health issues and system/resources.
- Demonstrated experience in individual and/or family therapy.
- Demonstrated experience in the provision of virtual care (telephone and/or video counselling).
- Experience working with a range of LGBT2SQ+ populations (i.e. LGBT2SQ+ Newcomers/Refugee Claimants, MSM, Queer and Trans People of Colour).
- Crisis intervention skills.
- Demonstrated understanding of anti-racism/anti-oppressive perspectives and intersectionality.
- Demonstrated cultural competency and flexibility in the provision of service to individuals from diverse cultures and backgrounds.
- Establishes a caring and supportive professional relationship with clients; demonstrates trust, respect, dignity and inclusion.
- Excellent work load management and organizations skills
- Demonstrated ability to meet program targets and timelines
- Excellent written and verbal communication skills.
- Ability to work some evenings and weekends.
- Ability to work well independently and as part of a multi-disciplinary team.

Desirable

- Experience developing and facilitating groups.
- Experience and skill in public speaking and presenting.
- Experience working with youth aged 12-17
- French is an asset

Language designation

English, written and spoken

How to “express an interest” for this opportunity:

Submit your letter of interest along with your résumé on or before **September 4, 2020 by 11:59pm** to jobs@centretownchc.org.

Please note the following:

- The subject line of your email should read “Mental Health Counsellor - Trans Health Program”
- The file name for your resume should read: “(last name)_(first name)_ Resume”
- The file name for your cover letter should read: “(last name)_(first name)_ Cover Letter”

We thank all applicants for their interest. Only applicants invited to an interview will be contacted.

Candidates requiring accommodation during the application and/or the interview process should contact us at jobs@centretownchc.org so arrangements can be made. CCHC is an equal opportunity employer and values diversity in its workforce and as such we encourage applications from individuals who reflect the broad diversity of communities we work with.