



Montfort Renaissance, a Francophone organization, offers a continuum of community services in both official languages to improve the health and well-being of its clientele.

**Internal and External Posting**  
**Addictions Navigator**  
**(1) Temporary Full Time Position**  
**Unionized Position**

The Navigator is responsible for screening and assessing clients experiencing alcohol and/or drugs addictions, in order to engage them into treatment planning. The incumbent identifies the risks associated with clients' substance use and refers them to appropriate addictions services preferably within the Champlain region. This role includes identifying the best available resources to meet clients' needs, facilitating clients' movements between the continuum of addictions and mental health services, and providing recommendations for other agencies as needed. The Navigator guides, supports and helps individuals navigate the Ontario addictions system while interacting with other community services and external partners in a positive way in order to achieve organizational goals and to build solid and successful work relationships.

**Requirements:**

- College diploma in Social Work, Psychology, Health Sciences, Behavioral Sciences or other related fields of addictions
- Preferred education: Bachelor's degree in Social Work, Psychology, Psycho-education, Health Sciences or any other related fields
- **Minimum of five (5) years' experience in the field of addictions and/or mental health (a combination of both will be preferred)**
- Professional certification or relevant membership to a professional organization is a strong asset
- **Excellent oral and written communication in both French and English at an advanced level**
- Demonstrated experience working across the continuum of community addictions and mental health services in the Champlain region and in Ontario
- Demonstrated experience and expertise in interviewing and assessing clients with substance abuse
- Experience with application of a variety of screening and assessment procedures and tools
- In-depth knowledge of access and referrals procedures in Ontario
- Effective client-centered communication
- Flexibility and approach based on client's needs
- Ability to deal with crisis or emergency situations
- CPR training and Applied Suicide Intervention Skills Training (ASIST) is an asset
- Valid Driver's License and access to a vehicle are required

**WHAT WE CAN OFFER YOU:**

- ✓ Compensation between \$30,09 / h and \$34,02 / h
- ✓ Be part of a multidisciplinary and dynamic team made up of professionals with experience in addiction and mental health within a growing organization
- ✓ HOOPP Pension Plan and continuing education opportunities

**Please submit your C.V. and a cover letter to Human Resources by September 4<sup>th</sup>, 2020 at [rh@mri.ca](mailto:rh@mri.ca) or by fax at (613) 562-3021.**

[www.montfortrenaissance.ca](http://www.montfortrenaissance.ca)

*We thank all applicants. Only those selected for an interview will be contacted.*

*At Montfort Renaissance, we are committed to encouraging a healthy and accessible workplace. We adhere to the principle of adaptation in the workplace. If you need any accommodation, please contact us.*