



Internal/External Employment Opportunity

Position Title:	Nurse Practitioner
Component/Team:	Health Services
Status:	Four (4) Month Leave Replacement, 0.9 FTE Part-time (31.5 hours per week)
Salary Scale:	\$95,723 - \$115,329 annualized salary (pro-rated to Part-time Status), plus 4% vacation pay in lieu of benefits
Start Date:	November 1, 2019

Position Description:

The Nurse Practitioner is a member of the Health Services team and works closely with team members to provide the highest possible quality of health care services to clients (see Health Services Team description). The role of the Nurse Practitioner is to work with all clients to help them achieve their desired health goals.

Skills, Education and Experience:

Requirements for this position include:

Education and Language

- A Baccalaureate degree in nursing from a recognized university
- Certificate of competence from the College of Nurses of Ontario as a Registered Nurse in the Extended Class
- Under the Centre's designation to provide French Language Services, this position is designated bilingual required:
 - French (oral expression): Advanced +
 - French (oral comprehension): Advanced +
 - French (reading comprehension): Advanced +
- Fluency in English, both oral and written

Professional Experience

- Three to five years' experience in community and/or public health settings
- Experience in mental health and addictions
- Experience working with clients with diverse socio-economic and cultural backgrounds
- Experience working with refugees and newcomers to Canada
- Experience working within a harm reduction approach



Knowledge, Skills and Abilities

- Knowledge of the impact of social/cultural/economic factors on the determinants of health
- Knowledge, understanding, and sensitivity to the complexity of issues arising for individuals who have experienced homelessness, addictions, poverty and/or mental illness
- Excellent counseling skills
- Excellent physical assessment skills
- Strong crisis intervention skills, suicide intervention skills, organizational skills, communication skills and interpersonal skills
- Ability to work effectively in a multidisciplinary team environment.
- Ability to work collaboratively within and across multi-disciplinary teams and community partners.
- Ability to work with psychiatrically challenged clients, disenfranchised groups and multicultural communities of all ages
- Ability to work with clients presenting a wide range of health issues
- Ability to work effectively in a multidisciplinary team environment
- Commitment to and knowledge of community-based health care
- Demonstrated flexibility, sound judgment, initiative & creativity
- Proficiency in the use of computers and various software applications
- Respects and values the diversity of communities and individuals

Reporting Relationship:

As an employee of the Sandy Hill Community Health Centre, the incumbent is responsible to the Director of Health Services and through him/her to the Executive Director.

As a Nurse Practitioner, the incumbent is responsible to meeting the licensing and regulatory requirements of the College of Nurses as the professional governing body.

Conditions of Employment:

Hours of work will be developed in collaboration with the successful candidate to ensure a healthy work-life balance. A schedule of work will be based on the Centre's hours of operation and program requirements and may include some evenings.

An offer of employment will be conditional upon the candidate completing a criminal reference check, verification of educational requirement for this position and linguistic profile to the satisfaction of the Sandy Hill Community Health Centre.

Accommodation:

SHCHC will provide accommodation for applicants with disabilities in its recruitment process.



If at any stage in the selection process you require accommodation due to disability, please let us know the nature of the required accommodation.

How to Apply:

To apply, please visit sandyhillchc.workable.com and select the appropriate job opening.

Clients of the Centre are welcome to apply. Should a client become the successful candidate, they will no longer be able to continue receiving services at Sandy Hill Community Health Centre. Assistance will be made available to find an alternative provider.

POSTING DATE: August 28, 2019

CLOSING DATE: September 11, 2019 at 4:00 p.m.